



Harm Reduction Specialist

ALFA is hiring a results oriented Harm Reduction Specialist to promote our growing syringe access program, related services and work towards our vision of “eliminating stigma and barriers to care for a future free of HIV”. The candidate will join a family-like work team that is passionate about advocating for our clients and reducing health inequities. ALFA offers a fast paced, family-friendly work environment, generous health and dental benefits, PTO, as well as training opportunities.

Job Summary: Responsible for providing harm reduction services to participants of ALFA’s syringe access program, the Foothills Area Harm Reduction Mission (the Farm) via fixed site and mobile van, attending community coalition meetings, providing HIV/STI/HCV counseling and testing, linkage to prevention and care services, coordinating referral services into other appropriate programs and providing harm reduction education to the public. Provide compassionate, judgement free harm reduction services, risk reduction counseling, and rapid testing.

Responsibilities:

Harm Reduction - Syringe Access

- Provide services to syringe access program participants via mobile van and in office
- Maintain inventory levels for supplies
- Provide harm reduction education to participants, the public, and community partner agencies
- Take part in community activities designed to allow target populations to access prevention information and services
- Assist in developing, implementing and evaluating Farm goals and objectives

Counseling, Testing and Referral

- Provide rapid HIV/HCV/STI testing to syringe access participants in and out of the office
- Complete all state and federally mandated reporting
- Maintain databases
- Maintain documentation according to agency requirements
- Assist in developing, implementing and evaluating Counseling, Testing and Referral (CTR) goals and objectives

Other Duties

- Maintaining social media presence
- Participation in agency fund raisers



- Other duties as assigned

Qualifications:

- People with lived experience are encouraged to apply
- Prior experience in harm reduction and/or working with people who use drugs
- Bachelor's degree in Community Health, Public Health, Human Services or other related field or equivalent education and experience
- Excellent communication and writing skills
- Self-motivated to learn new skills
- Proficiency in Microsoft Office applications
- Ability to work with people at high risk of HIV, including people who use drugs, LGBTQ+ community, minority populations, and others
- Whetstone and rapid testing certification or ability to obtain within 3 months of hiring date
- Valid driver's license and vehicle liability coverage
- Acceptable driving record and criminal background check
- Completed covid-19 vaccination series

Preferred, but not required

- Certified Peer Support Specialist (CPSS)
- HIV/HCV/STI testing experience
- Knowledge of HIV, PrEP and other prevention methods
- Phlebotomy skills
- Spanish speaking
- Familiarity with Burke County

Compensation:

- Generous Health & Dental Insurance
- Life Insurance
- Paid Holidays
- PTO/Vacations
- Retirement Savings Plan with Employer Contributions
- Salary Range \$18.27 to 26.44 USD/Hour

This position is non-exempt from overtime compensation.



Non-Discrimination Statement: ALFA is an equal opportunity employer. We strive to foster a workplace that supports and amplifies a diverse array of voices and experiences. We strongly encourage women, people of color, LGBTQ+ individuals, people with disabilities, members of ethnic minorities, people living with HIV, and veterans to apply. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, disability, ancestry, marital status, veteran status, medical condition or any status protected under local, state or federal laws.

To Apply: For consideration for this position, please submit a resume and cover letter detailing your interest in ALFA and this position, including “Harm Reduction Specialist” in the subject line, to: employment@ALFAinfo.org Please note that due to the high volume of applications, we cannot respond to all correspondence received.