



Harm Reduction Specialist

ALFA is hiring a results oriented Harm Reduction Specialist to promote our growing syringe access program, related services and work towards our vision of “eliminating stigma and barriers to care for a future free of HIV”. The candidate will join a family-like work team that is passionate about advocating for our clients and reducing health inequities. ALFA offers a fast paced, family-friendly work environment, generous health and dental benefits, PTO, as well as training opportunities.

Job Summary: Responsible for providing harm reduction services to participants of ALFA’s syringe access program, the Foothills Area Harm Reduction Mission (the Farm) via fixed site and mobile van, attending community coalition meetings, providing HIV/STI/HCV counseling and testing, linkage to prevention and care services, coordinating referral services into other appropriate programs and providing harm reduction education to the public.

Due to Covid-19 precautions, employee will be expected to follow safety protocols regarding cleaning, social distancing and wearing a face covering. Currently, services are provided via “no contact” methods and meetings are attended virtually.

Responsibilities:

Harm Reduction - Syringe Access

- Provide services to syringe access program participants via mobile van and in office
- Maintain inventory levels for supplies
- Provide harm reduction education and overdose prevention education to participants, the public, and community partner agencies
- Provide referrals to community resources
- Take part in community activities designed to allow target populations to access prevention information and services
- Attend local and state meetings
- Assist in developing, implementing and evaluating Farm goals and objectives
- Must be willing to travel as necessary for trainings and other assignments

Counseling, Testing and Referral

- Provide rapid HIV/HCV/syphilis testing to syringe access participants in and out of the office
- Complete all state and federally mandated reporting
- Maintain databases



- Maintain documentation according to agency requirements
- Assist in developing, implementing and evaluating Counseling, Testing and Referral (CTR) goals and objectives

Other Duties

- Available for extended hours, occasional evenings and Saturdays
- Maintaining social media presence
- Participation in agency fund raisers
- Other duties as assigned

Qualifications:

- Associate's degree in Community Health, Public Health, Human Services or other related field or equivalent education and experience
- Excellent communication and writing skills
- Prior experience in harm reduction and/or working with people who use drugs
- Self-motivated to learn new skills
- Proficiency in Microsoft Office applications
- Cultural competence with people at a high risk of HIV, including injection drug users, LGBTQ+ community, minority populations and others
- Whetstone and rapid testing certification or ability to obtain within 3 months of hiring date
- Valid driver's license and vehicle liability coverage
- Acceptable driving record and criminal background check

Preferred, but not required

- Bachelor's degree in Community Health, Public Health, Human Services or other related field or equivalent education and experience
- Certified Peer Support Specialist (CPSS)
- HIV/HCV/syphilis rapid testing experience
- Knowledge of HCV, HIV, STIs, PrEP and other prevention methods
- Phlebotomy skills
- Spanish speaking



Compensation:

- Generous Health & Dental Insurance
- Paid Holidays
- PTO/Vacations
- 403B Retirement Savings Plan
- Salary Range \$18.27 to 26.44 USD/Hour

This position is non-exempt from overtime compensation.

Non-Discrimination Statement:

ALFA prohibits discrimination on the basis of race, color, religion, creed, sex, age, marital status, national origin, mental or physical disability, political belief or affiliation, veteran status, sexual orientation, gender identity and expression, genetic information, and any other class of individuals protected from discrimination under state or federal law.

ALFA is committed in policy, principle, and practice to maintaining an environment which prohibits discriminatory behavior, and provides equal employment opportunity for all person

Instructions to Apply:

Please include a Cover Letter and
Resume in an email titled

“Harm Reduction Specialist” in the subject heading to: employment@alfainfo.org